

Applicant Rubric for EBP Initiative for a Leadership Issue Abstracts, 2023 EBP National Summit

“Evidence-based leadership is a problem-solving approach to leading and influencing organizations or groups to achieve a common goal that integrates the conscientious use of best evidence with leadership expertise and stakeholders’ preferences and values” (Gallagher-Ford, Buck, & Melnyk, 2019, p. 332).

EBP Initiative for a Leadership Issue
1. Overview/Summary <i>Present a logical discussion with substantial details that support the overall purpose.</i>
2. Background and Significance <i>Provide the background and significance of the leadership problem or issue.</i>
3. Description of the Team <i>Designate team leader(s), stakeholders, and member roles.</i>
4. Review of Literature with Evidence Synthesis <i>Summarize the literature review (databases, keywords) and synthesize literature findings. (A synthesis table is preferred.)</i>
5. Description of the Organizational Context <i>Describe the organizational infrastructures and context related to the EBP initiative (i.e. how organizational decisions are made, and which organizational strategies and resources were useful).</i>
6. Recommendation of Evidence-Based Initiative to Address a Leadership Issue <i>State the recommended leadership practice change to address the problem/issue. Provide substantial detail and a logical explanation based on the evidence.</i>
7. Implementation of Evidence-Based Initiative to Address a Leadership Issue <i>Explain how the evidence-based EBP initiative was implemented, including the plans for evaluation and outcomes measurement.</i>
8. Evaluate the Outcomes and Measurements <i>Present the measurable outcomes and describe how they align with organizational metrics. Ideally include a value-driven outcome and provide substantial detail of how the recommended evidence-based practice initiative was measured. Include specific measurement tools utilized. Provide substantial details of the return on investment (ROI) related to the evidence-based initiative that was implemented. ROI can be financial or otherwise.</i>
9. Dissemination Plan <i>Describe internal and external dissemination plans.</i>
10. Sustainability <i>Report plans for sustaining the initiative and delineating accountability.</i>

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Additional information:

Diversity, Equity and Inclusion

The Fuld Institute for EBP seeks initiatives, practice changes, or programs that improve health outcomes with diverse individuals, groups, or communities.

(The Ohio State University College of Nursing defines diversity as the variety of differences and similarities among people, which can include gender, race/ethnicity, tribal/indigenous origins, age, culture, generation, religion, class/caste, language, education, geography, nationality, different abilities, sexual orientation, work style, work experience, job role and function, military involvement, thinking style, personality type, and other ideologies (The Ohio State University College of Nursing, 2022)

Source: <https://nursing.osu.edu/offices-and-initiatives/diversity-equity-and-inclusion>)

Does your submission address diversity? yes ____ no ____

If yes, describe how: _____

Does your submission address equity? yes ____ no ____

If yes, describe how: _____

Does your submission address inclusion? yes ____ no ____

If yes, describe how: _____